SENIOR MANAGEMENT TEAM



Peter Foster President and CEO

Peter Foster entered the airline industry immediately after graduating from Cambridge University in 1982, as a management trainee of John Swire and Sons (HK) Ltd, the owners of Cathay Pacific Airways Ltd. From 1982-1999 he served in a variety of management and senior management positions with CPA in Hong Kong, Asia, Australia and Europe, and underwent business management training at INSEAD, France. Mr. Foster left Cathay Pacific Airways in 1999 to head up the rehabilitation team of Philippine Airlines Inc. He subsequently served as Chief Executive Officer of Royal Brunei Airlines from 2002 to 2005 prior to his appointment as President of Air Astana. In the 2015 UK New Year's Honours List Peter Foster was awarded Officer of the Order of the British Empire (OBE) for his services to British aviation in Kazakhstan.



Alma Aliguzhinova Chief Planning Officer

Alma Aliguzhinova was among the first employees to join Air Astana at its early stage of formation in 2001 before the commencement of commercial operations. Alma initially joined the company as Corporate Development Manager and has been progressively promoted to Corporate Development Director, Vice President Planning, Senior Vice President Corporate Planning and now Chief Planning Officer. Alma is a Bolashak Alumni and graduated with an MBA degree from East Caroline University, USA. She also has an Aerospace MBA from the Toulouse Business School in France.



Ibrahim Canliel Chief Financial Officer

Ibrahim Canliel has been with the Company since its early stages in 2003 and he has served the Company in a range of areas. He started his career in the travel industry 25 years ago and has 20 years of aviation experience. Prior to joining Air Astana, he worked for KLM, briefly in the Middle East and thereafter Almaty in charge of the organisation in Kazakhstan and in neighbouring countries. He is a Board member at EUROBAK serving his third term. Ibrahim received his MBA degree from Boğaziçi University, Istanbul and his undergraduate in Economics from Marmara University.



Anthony Regan Chief Operating Officer

Anthony has over 35 years of experience in aviation. Prior to joining Air Astana in 2012 he was General Manager Operations and OPS post holder at Air France/KLM subsidiary Cityjet from 2001 where he was responsible for all operations functions. Prior to that he was a Director at CAE Parc Aviation. His early career was as a pilot with the Irish Air Corps where he held a number of operational appointments including Chief Flying Instructor retiring with the rank of Commandant. He holds an EASA and FAA Air Transport Pilot Licence. He is a graduate of University College Dublin in mathematics and mathematical physics.



Gerhard Coetzee Senior Vice President Corporate Safety Compliance

Gerhard started his career as an Air Force navigator and is a qualified Accident Investigator with qualifications in Aviation Safety Programme management, Crew Resource Management and Flight Procedure Design. He holds a Bachelor's degree in commerce and an Honours degree in transport economics from University of South Africa. He has been actively involved in aviation safety management for the past 25 years including as Managing Consultant with BAE Systems. Responsible for the successful planning and execution of the objectives and strategies agreed by the Board and ultimately responsible for the day-to-day running of the Company and delivering on key milestones.



Yevgeniya Ni Vice President, HR and Administration

Yevgeniya graduated from Karagandy State University with a degree in foreign languages and a degree in law. She holds a number of diplomas and certificates in the field of management and HR. Since 2002, she has worked as the Executive Assistant to the President of Air Astana, and is currently the head of the Human Resources Department, which is in charge of the Occupational Health and Safety Department, the Administrative Service Office and dayto-day logistics for the Company. Under her leadership, the Company introduced a transparent system of recruitment and corporate training, as well as an employee performance assessment and remuneration system. Yevgeniya regularly takes part in professional conferences and congresses as an expert, moderator and speaker.



Chamindra Lenawa Vice President, IT and E-business

Chamindra joined Air Astana in January 2009. He is a professional in the airline business and IT, with management experience in three national carriers. Before joining the airline industry, Chamindra was employed in university research in electronics and telecommunications. Chamindra holds a Master's Degree in Business Administration (University of Colombo), a Bachelor of Law Degree (University of London) and a Bachelor of Science Degree in Electronic and Telecommunication Engineering (University of Moratuwa). Further, he is a certified Project Management Professional (PMP, PMI – USA) and a Chartered Information Technology Professional (CITP) of the British Computer Society. Chamindra holds certifications in different IT domains and is a professional in airline reservations, ticketing, departure control systems and business operations.



Bella Tormysheva Vice President, Corporate Communications

Bella has a Master's Degree in International Relations. She has over 20 years experience in the field of public relations and information and culture. She has also taken part in numerous training courses outside of Kazakhstan. Before joining Air Astana, she worked in the Representative Office of the European Commission accredited in the Republic of Kazakhstan, the Kyrgyz Republic and the Republic of Tajikistan.



Yerdaulet Shamshiyev Vice President, Strategy and Development

Yerdaulet is one of the first employees of Air Astana and has over 20 years of experience in aviation. He joined the airline as Chief Representative in the Beijing office in 2002. In 2009 he was appointed Regional General Manager China and Mongolia of Air Astana. He currently holds the position of Vice President, Strategy and Development. Prior to joining Air Astana, Yerdaulet worked at the Almaty International Airport and Air Kazakhstan airline. He graduated from the Beijing Language University and Academy of Civil Aviation, Almaty.

This section includes members of the Senior Management Team to Vice President level. The full list of the Senior Management Team and their biographies are available on the Company's website: https://airastana.com/ global/en-us/About-Us/Corporate-Profile/ Management-Team